Israel Pando

CISO\ Cyber Management

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in LinkedIn

EDUCATION
CISO | CCRF

SKILLS
- ❖ IT Management
- ❖ Cyber Security
- ❖ Teamwork
- ❖ Self-Driven
- ❖ Focus on the Result
- ❖ Problem-solving skills
- ❖ Leadership
- ❖ Adaptability & continuous learning.

Key Points
- ❖ Experience in OT networks.
- ❖ Specializes in Enterprise & Corporate customers.

LANGUAGES
Hebrew – Native tongue
English – Excellent

About

Cybersecurity specialist with more than a decade of IT and Cybersecurity experience.

During the last 7 years, I led and managed over 50 cybersecurity projects in various industries (defense, transportation, managed services).

My expertise extends beyond project management to encompass both pre- and post-sales activities. With a hands-on, "can do" attitude, I take ownership of every aspect, from managing people, and processes, to overseeing technology implementation.

In recent years, I have managed and led Cybersecurity detection and response projects for clients of varying sizes, ranging from organizations with 100 to 10,000 employees. I have analyzed threats and implemented robust risk mitigation strategies and solutions in these projects.

EXPERIENCE

Lead Project Cyber Security Manager – Alstom Railways

Alstom Israel

2024 – Present

As the Lead Project Cyber Manager my responsibility for overseeing and managing the cybersecurity aspects of a project throughout its lifecycle. This includes the planning, implementation, monitoring, and maintenance of security measures to protect sensitive information and ensure compliance with relevant cybersecurity standards and regulations.

Key Responsibilities:
- ❖ Collaboration: Working closely with project managers, engineers, and external vendors, to integrate cybersecurity considerations into all phases of project design and execution.
- ❖ Risk Assessment: Conducting thorough risk assessments to identify vulnerabilities and develop mitigation strategies to address potential cybersecurity threats.
- ❖ Compliance Oversight: Ensuring that all cybersecurity measures comply with relevant legal, regulatory, and organizational standards, including industry best practices.

Senior PM & CISO – BDO Global MDR Services

BDO Israel

2021 – 2024
- ❖ **CISO for the MDR:**
  - ➢ Managed and oversaw information security within the MDR.
  - ➢ Developed and implemented information security policies and provided guidelines to the organization's teams.
  - ➢ Identified and analyzed security risks, recommending suitable solutions.

❖ **Senior Cyber PM Global Services:**

❖ Analyzed customer cybersecurity landscape to offer mitigation and compensating controls for threats and risks.

❖ Responsible for matrix-managing resources from multiple LOBs and disciplines to collectively achieve the project goal on time and within budget.

❖ Successfully managed key client relationships by providing technical expertise, troubleshooting solutions, and ensuring customer satisfaction.

❖ Collaborated with cross-functional teams to drive the implementation of complex technical projects, resulting in improved efficiency and seamless integration for clients.

❖ identified and pursued new business opportunities, resulting in an increase in revenue and a growing client base and services.

❖ Developed and maintained strategic partnerships with key stakeholders, fostering long-term relationships and driving business growth.

❖ Managed customer success - growing client relationships.

> ➢ Developed and implemented information security policies and provided guidelines to the organization's teams.

> ➢ Identified and analyzed security risks, recommending suitable solutions.

Project Manager - PMO (Information Technology Division)

Israel Railways Ltd.

2019 - 2021

❖ Managing internal and external projects for the Israel Railways

❖ IT & digitalization projects in complex, public environments (trains, stations).

❖ Led railways "smart customer interactive" projects.

❖ Providing consistent improvement to processes and capabilities.

❖ Resource management, delivery on time and within budget.

Senior IT & Cyber Project Manager - Aerospace Division

Elbit Systems Ltd

2016 - 2019

❖ Supporting & and delivering IT and Cyber Security projects.
❖ Hands-on delivery including process creation and field supervision.
❖ Developing Cyber Security metrics and KPIs.
❖ Provide transparency in project health and client satisfaction.
❖ Developing Service Level Objectives and Agreements (SLO, SLA), Operational Level Agreements (OLA).
❖ Interacting across functions and ranks in an organizationally complex environment.

System and IT support & and management

Intel Corp.

2012-2016

❖ IT management and support.
❖ Technical team management and guidance.
❖ System troubleshooting, maintaining, and upgrading.
❖ Interaction with the development team, raising functional requirements.
❖ Managing design to deployment workflows.